

## F. Faculty characteristics

### 1. Full-time faculty by race/ethnicity, sex, and tenure status

#### Full-Time Faculty by Race/Ethnicity, Sex, Tenure Status and Academic Rank, Fall 2008

	White		Black		Hispanic		Asian		American Ind.		Alien		Race Unk		Total	
	Men	Wom	Men	Wom	Men	Wom	Men	Wom	Men	Wom	Men	Wom	Men	Wom	Men	Wom
<b>Tenured</b>																
Professors	7	15	0	0	0	0	2	0	0	0	0	0	0	0	9	15
Associate Prof.	9	15	1	0	0	1	0	0	0	1	0	0	0	0	10	17
Assistant Prof.	6	13	0	0	0	0	1	0	0	0	0	0	0	0	7	13
All Others	4	2	1	0	0	0	0	0	0	0	0	0	0	0	5	2
<b>TOTAL</b>	<b>26</b>	<b>45</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>31</b>	<b>47</b>
<b>Without Tenure</b>																
Professors	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Prof.	1	4	0	0	0	0	0	0	0	0	0	0	0	0	1	4
Assistant Prof.	6	10	0	0	1	0	0	0	0	0	0	0	0	0	7	10
All Others	2	11	0	0	0	1	0	0	0	1	0	0	0	0	2	13
<b>TOTAL</b>	<b>9</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>27</b>
<b>Total</b>																
Professors	7	15	0	0	0	0	2	0	0	0	0	0	0	0	9	15
Associate Prof.	10	19	1	0	0	1	0	0	0	1	0	0	0	0	11	21
Assistant Prof.	12	23	0	0	1	0	1	0	0	0	0	0	0	0	14	23
All Others	6	13	1	0	0	1	0	0	0	1	0	0	0	0	7	15
<b>TOTAL</b>	<b>35</b>	<b>70</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>41</b>	<b>74</b>
		<b>105</b>		<b>2</b>		<b>3</b>		<b>3</b>		<b>2</b>		<b>0</b>		<b>0</b>		<b>115</b>

The Ocean County College faculty may be grouped into two categories, full-time and part-time. Full-time teaching faculty members are required by contract to teach 15 semester credit hours for each semester, or a maximum of 30 semester credit hours per academic year of two semesters. Non-teaching full-time faculty members include counselors and librarians who have different contractual requirements. Part-time (adjunct) faculty, where possible, are issued contracts in August for the ensuing academic year. Employment under an adjunct faculty contract to teach an assigned course(s) is contingent upon a sufficient number of students registering for said course(s). The number of adjunct faculty teaching each semester includes clinical instructors for the Nursing Program but does not include full-time administrators who teach on an overload basis as academic lecturers.

The number of full-time teaching faculty has increase from 112 in fall 1999 to 115 in fall 2008. In fact, the number of full-time teaching faculty was 119 in fall 2005, but 16 faculty retired by June 2006, 2 resigned in August 2006, and one deceased. As of fall 2008, however, that number increased to 115. The number of adjunct faculty increased over the same period from 219 to 392. Full-time female faculty comprised 64.3 percent of the total full-time faculty in fall 2008, as compared with 49.1 percent ten years ago. Male adjunct faculty members comprised 65.3 percent of the total in fall 1999 which decreased to 51.0 percent 10 years later.

The racial/ethnic backgrounds of full-time faculty are primarily Caucasian (91.3 percent), nearly identical to the proportion in the total Ocean County population. Two faculty are African Americans (1.7 percent). Three full-time faculty members have a Hispanic ethnic

background, 2.6 percent, as compared with a county population that is 6.6 percent Hispanic<sup>1</sup> and a student body that is 6.9 percent Hispanic. Three faculty members are Asians, 2.6 percent of the total full-time faculty. Two faculty members have a Native American ethnic background. Three of the minority faculty members added during the last ten years are a direct result of the College's Minority Graduate Assistant Program.

The proportion of tenured teaching faculty has averaged approximately 83% for the last ten years and currently stands at 73%. The proportion of tenured, male faculty is slightly higher than the proportion of tenured, female faculty. Much of this may be attributed to the turnover within the Department of Nursing that currently has all female faculty members.

## 2. Percentage of course sections taught by full-time faculty

The data below indicate that 54.1% of course sections for the FY 2008 were taught by full-time faculty.

Total Number of Course Sections	Taught by Full-time Faculty		Taught by Part-time Faculty		Taught by Others*	
	Number	Percent	Number	Percent	Number	Percent
1311	605	46.1%	629	48.0%	77	5.9%

## 3. Ratio of full-time to part-time faculty

Full-time		Part-time		Total	
Num	Pct	Num	Pct	Num	Pct
115	22.7%	392	77.3%	507	100.0%

<sup>1</sup> 2006 Population Estimate, New Jersey Department of Labor.